USNETO By-law amendments, approved at AGM on 12/2/2020

Section 5.15 to be amended to:

Section 5.15. Committees. The committees of the Board of Directors shall consist of an Executive Committee and a Finance Committee. In addition, the Board of Directors may create such additional committees as it deems appropriate. One or more Members of the Board of Directors will serve on each committees.

Section 6.4 to be amended to:

Section 6.4. Secretary. The Secretary may or may not be a director. The Secretary shall have the responsibility for preparing and maintaining custody of minutes of meetings of the Board of Directors in a book or books kept for that purpose and the responsibility for authenticating records of the Corporation. If not a director, the secretary will not have voting rights on Board concerns.

Section 6.5 to be amended to:

Section 6.5. Treasurer. The Treasurer may or may not be a director. The Treasurer shall be the general financial officer of the Corporation. The Treasurer shall have charge and custody of all funds of USNETO subject to the control of the Board of Directors. He or she shall deposit funds, pay authorized bills, keep full and accurate accounts of all receipts and disbursements and provide monthly financial reports. The Treasurer shall make an annual report to the membership of its financial condition. If not a director, the treasurer will not have voting rights on Board concerns.